



June 5, 2020

Dear Community Partners,

At a time when racial inequities and resulting tensions have been fully broadcasted due to the recent brutal murder of Mr. George Floyd, just one of the far too many examples of the history of systemic racial oppression in this country, our hearts are heavy and collectively we are working towards long-lasting change.

As Macedonia FACE is committed to living out our mission of encouraging the development of healthy families by addressing disparities that impact the African American family we are mindful of the two pandemics that are plaguing our community, COVID-19 and institutional racism.

Macedonia FACE is both a community and faith based organization that serves anyone in need with an intentional focus on addressing the disparities that impact African American families.

Consequently as our community partners you can expect that all employees at Macedonia FACE will:

1. Continue to educate ourselves about social injustice and will not be silent bystanders as our brothers and sisters struggle for survival.
2. Acknowledge our own biases and actively work to name them and work to overcome them so that our thoughts and actions do not perpetuate oppression.
3. Participate in racialized conversations which is dialogue that intentionally identifies the impact of race and equity on the topic discussed, especially regarding service delivery and policies that govern us.

While actively offering quality services in an effort to transform our community, you will know through our actions that at Macedonia FACE we are unapologetic about our belief that Black Lives Matter. We look forward to our continued collaboration.

Sincerely,  
Dr. Trisha M. Gadson  
Chief Executive Officer

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